

Ref: 09/040/2025
September 10, 2025

Ian McIntyre
Deputy CEO
Rugby School

Subject: Initial Approval for your proposed school

Proposed school profile:

a. **School name:**

Rugby School L.L.C-FZ

مدرسة رجبى ذ.م.م - م.م.ح

b. **Location:** Nad AlSheba

c. **Year and month of opening:** September 2026

d. **Curriculum:** National Curriculum for England (NCFE)

e. **Operational grades:** Co-educational provision for its students and will start the operations with the approved grades/cycle only, FS 1 to Year 13.

f. **Shareholder structure:**

Shareholder	Percentage of Shares
Aldar Education L.L.C	100%

g. **The approved fee structure:**

Year	Annual Tuition Fee (AED)
FS 1	70,000
FS 2	70,000
Year 1	75,000
Year 2	90,000
Year 3	90,000
Year 4	95,000

Year 5	95,000
Year 6	95,000
Year 7	95,000
Year 8	100,000
Year 9	100,000
Year 10	110,000
Year 11	110,000
Year 12	120,000
Year 13	120,000

**Refer to section 3.a*

Note: The above tuition fees are inclusive of books. Any change to above tuition fee structure is subject to the [School Fees Framework](#). Therefore, your school cannot increase the tuition fees prior to completing three years of operations and attainment of KHDA approval. Any other additional fees not listed above are subject to KHDA's evaluation.

Prior KHDA approval is required to offer any type of discounted fee structure. The approved discounted fee structure, and the duration of this discount must be explicitly communicated in all verbal and written communication, collateral, and marketing materials. In the absence of such communication, KHDA will consider the discounted fee as the new fee structure.

Terms and conditions:

This initial approval and the assignment of an Educational Permit is subject to the following:

1. General:

- [The Executive Council resolution number \(2\) of 2017 Regulating Private Schools in the Emirate of Dubai.](#)
- The school agrees to fulfil all compliance requirements as stipulated by the Knowledge and Human Development Authority (KHDA) and other relevant government authorities.
- The school confirms that the submitted bank guarantee contains accurate and true financial information regarding the applicant. This guarantee serves as evidence of the financial stability and commitment to the proposed school.
- The school will develop an effective governance system that includes Board membership and the inclusion of educational expertise within it, in line with KHDA guidelines as outlined in “The Gift of Good Governance.”
- The school will not authorize any party other than the Operator or the Principal to interfere with its academic affairs and daily operations.
- The school fulfilling the academic criteria in the academic plan submitted on 13th August 2025.
- Any changes to the school's profile outlined above require KHDA's review and approval.
- KHDA will release general information about the school in the public domain as it deems fit in accordance with Law No. (26) of 2015 on the Organization of Dubai Data Publication and sharing which allows sharing of non- confidential data between government entities and other stakeholders.
- The commencement of the school's operations in the academic year 2026-2027 is contingent on the school receiving an Education Service Permit which is issued after a final compliance visit verifying the readiness of the school.
- The KHDA will review and approve all types of advertising and marketing materials in line with KHDA's [Guidelines for advertising and marketing](#).

2. School progress and quality assurance:

- The school is required to comply and adhere to the Dubai Schools Inspection Bureau Handbook.
- The school will commit to all elements of the submitted and approved academic plan.
- The school commits providing the necessary financial resources and support to ensure it achieves and maintains a Dubai Schools Inspection Bureau (DSIB) rating of “Good” or above.
- A team from KHDA may conduct visits to the school in the first and second year of operation. The outcomes of the visit will indicate the school's progress in relation to the UAE Inspection Framework, in addition to, any quality assurance visits conducted by KHDA that identifies the school's capacity to improve.

- e. By the third-year operations, the school will be inspected by the Quality Assurance and Compliance Bureau or any other inspection institutions that may be formed later.
- f. The school will ensure that documentation is in place regarding the suitability of all the school's qualification awards and accreditation by the relevant board according to its curriculum and in line with the most up to date requirements of that curriculum. This affiliation and accreditation must be in place and appropriately sequenced, prior to any approval granted by KHDA regarding this qualification offer.
- g. A detailed inspection report of your school will be published by the Quality Assurance and Compliance Bureau in the public domain based on the most recent inspection. KHDA is not responsible for any material, financial, legal and/or reputational consequences faced by the school, its shareholders, promoters, governors and/or other key individuals because of this report.

3. Grade progression and capacity expansion:

- a. Any grade addition requires prior KHDA approval and is subject to the verification of the readiness of facilities which cater to the additional grade.
- b. Any new regulations for grade progression that may be issued in due course will apply.
- c. At the time the school wishes to expand operations to another/ additional building, KHDA prior approval is required.
- d. Opening a new school by the aforesaid shareholder/school is subject to KHDA's approval.

4. Principal and faculty:

- a. The appointment of the principal must be in line with KHDA's [Technical Guide For School Owners When Recruiting A Principal](#).
- b. The school can only embark on any verbal or written marketing exercise (explicit or implicit) after your principal appointment has been approved by KHDA, guidelines are found in section 1-point f.
- c. For the first three operating years in Dubai, the school must commit to recruiting 100% of its teaching staff from outside of schools existing and operating within Dubai's private education system and will follow the teacher appointment requirements set by KHDA.

5. Education Service Permit requirements: *the school must fulfill the below requirements upon receiving the Education Service Permit.*

- a. **Academic Calendar:** The school will be required to obtain an approval on the school's academic calendar by contacting – calendar@khda.gov.ae
- b. **Parent-School Contract:** Complete the Parent-School contract requirements following the process stipulated in this [link](#)
- c. **Teacher Appointment:** Fulfill the requirements for teacher appointment detailed in this [link](#)
- d. **School Fees Factsheet:** The school is required to submit a School Fees Factsheet which will outline all school fees and costs. The "How to Guide – School Fees Factsheet" is attached.
- e. **Discount:** The applicant may submit a request through the [KHDA portal](#) for review and approval.

This Initial Approval is valid for a period of one (1) year from the date of this letter (i.e. expires on September 10, 2026) as per Article (5) Of [the Executive Council resolution number \(2\) of 2017 Regulating Private Schools in the Emirate of Dubai.](#)

The school is required to abide and comply with KHDA's regulations and guidelines currently in force and any new regulation that may be issued in due course.

We wish your school success and look forward to it providing a high-quality offering to Dubai's diverse educational landscape. For any clarification, please do not hesitate to contact rpc@khda.gov.ae

Regards,



P.P

Shamma AlMansouri

Director of Licensing & Educational Services